



## ASPIRE Survey

The purpose of this document is to provide comparisons of salaries based on several key program and individual characteristics. For the overall salary and for each comparison, results include the mean, median, minimum and maximum. In addition, the frequency and percent of each value is included; note that the percent column is based on the overall number of responses in that category, while the valid percent is based on the number of valid responses (i.e., excluding missing values). Some categories include very few responses; these results in particular should be shared with care.

### Overall Salary Statistics

**Statistics**

salary

N	Valid	123
	Missing	27
Mean		\$44,969.0163
Median		\$42,000.0000
Minimum		\$23,252.00
Maximum		\$80,000.00

**salary**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	\$23,252.00	1	.7	.8	.8
	\$24,000.00	2	1.3	1.6	2.4
	\$25,000.00	2	1.3	1.6	4.1
	\$26,000.00	1	.7	.8	4.9
	\$28,000.00	1	.7	.8	5.7
	\$29,000.00	3	2.0	2.4	8.1
	\$30,000.00	5	3.3	4.1	12.2
	\$31,000.00	2	1.3	1.6	13.8
	\$32,000.00	1	.7	.8	14.6

\$33,000.00	3	2.0	2.4	17.1
\$34,000.00	3	2.0	2.4	19.5
\$34,015.00	1	.7	.8	20.3
\$35,000.00	8	5.3	6.5	26.8
\$36,000.00	4	2.7	3.3	30.1
\$37,000.00	4	2.7	3.3	33.3
\$37,717.00	1	.7	.8	34.1
\$38,000.00	6	4.0	4.9	39.0
\$39,000.00	2	1.3	1.6	40.7
\$40,000.00	8	5.3	6.5	47.2
\$41,000.00	3	2.0	2.4	49.6
\$42,000.00	1	.7	.8	50.4
\$43,000.00	1	.7	.8	51.2
\$44,000.00	2	1.3	1.6	52.8
\$45,000.00	2	1.3	1.6	54.5
\$46,000.00	3	2.0	2.4	56.9
\$47,000.00	1	.7	.8	57.7
\$48,000.00	9	6.0	7.3	65.0
\$48,500.00	1	.7	.8	65.9
\$48,600.00	1	.7	.8	66.7
\$49,730.00	1	.7	.8	67.5
\$50,000.00	4	2.7	3.3	70.7
\$51,000.00	3	2.0	2.4	73.2
\$52,000.00	1	.7	.8	74.0
\$54,000.00	1	.7	.8	74.8
\$55,000.00	1	.7	.8	75.6
\$56,000.00	3	2.0	2.4	78.0
\$56,375.00	1	.7	.8	78.9
\$57,000.00	2	1.3	1.6	80.5
\$58,000.00	5	3.3	4.1	84.6
\$59,000.00	2	1.3	1.6	86.2
\$60,000.00	2	1.3	1.6	87.8
\$61,000.00	2	1.3	1.6	89.4
\$64,000.00	2	1.3	1.6	91.1
\$65,000.00	3	2.0	2.4	93.5
\$66,000.00	1	.7	.8	94.3

	\$68,000.00	1	.7	.8	95.1
	\$70,000.00	1	.7	.8	95.9
	\$71,000.00	1	.7	.8	96.7
	\$72,000.00	1	.7	.8	97.6
	\$73,000.00	1	.7	.8	98.4
	\$79,000.00	1	.7	.8	99.2
	\$80,000.00	1	.7	.8	100.0
	Total	123	82.0	100.0	
Missing	System	27	18.0		
Total		150	100.0		

## Full time compared to part time salaries

### Statistics

salary

.	N	Valid	0
		Missing	21
Full time (1.0 FTE)	N	Valid	118
		Missing	4
		Mean	\$44,948.6186
		Median	\$41,500.0000
		Minimum	\$24,000.00
		Maximum	\$80,000.00
Part time (less than 1.0 FTE)	N	Valid	5
		Missing	2
		Mean	\$45,450.4000
		Median	\$50,000.0000
		Minimum	\$23,252.00
		Maximum	\$65,000.00

salary

Q1. Are you currently employed in a federal TRIO or GEAR UP program?	Frequency	Percent	Valid Percent	Cumulative Percent	
.	Missing	System	21	100.0	

Full time (1.0 FTE)	Valid	\$24,000.00	2	1.6	1.7	1.7
		\$25,000.00	2	1.6	1.7	3.4
		\$26,000.00	1	.8	.8	4.2
		\$28,000.00	1	.8	.8	5.1
		\$29,000.00	3	2.5	2.5	7.6
		\$30,000.00	5	4.1	4.2	11.9
		\$31,000.00	2	1.6	1.7	13.6
		\$32,000.00	1	.8	.8	14.4
		\$33,000.00	3	2.5	2.5	16.9
		\$34,000.00	3	2.5	2.5	19.5
		\$34,015.00	1	.8	.8	20.3
		\$35,000.00	8	6.6	6.8	27.1
		\$36,000.00	4	3.3	3.4	30.5
		\$37,000.00	3	2.5	2.5	33.1
		\$37,717.00	1	.8	.8	33.9
		\$38,000.00	6	4.9	5.1	39.0
		\$39,000.00	2	1.6	1.7	40.7
		\$40,000.00	8	6.6	6.8	47.5
		\$41,000.00	3	2.5	2.5	50.0
		\$42,000.00	1	.8	.8	50.8
		\$43,000.00	1	.8	.8	51.7
		\$44,000.00	2	1.6	1.7	53.4
		\$45,000.00	2	1.6	1.7	55.1
		\$46,000.00	3	2.5	2.5	57.6
		\$47,000.00	1	.8	.8	58.5
		\$48,000.00	9	7.4	7.6	66.1
		\$48,500.00	1	.8	.8	66.9
		\$48,600.00	1	.8	.8	67.8
		\$49,730.00	1	.8	.8	68.6
		\$50,000.00	3	2.5	2.5	71.2
		\$51,000.00	3	2.5	2.5	73.7
		\$54,000.00	1	.8	.8	74.6
		\$55,000.00	1	.8	.8	75.4
		\$56,000.00	3	2.5	2.5	78.0
		\$56,375.00	1	.8	.8	78.8
		\$57,000.00	2	1.6	1.7	80.5
		\$58,000.00	5	4.1	4.2	84.7
		\$59,000.00	2	1.6	1.7	86.4

		\$60,000.00	2	1.6	1.7	88.1
		\$61,000.00	2	1.6	1.7	89.8
		\$64,000.00	2	1.6	1.7	91.5
		\$65,000.00	2	1.6	1.7	93.2
		\$66,000.00	1	.8	.8	94.1
		\$68,000.00	1	.8	.8	94.9
		\$70,000.00	1	.8	.8	95.8
		\$71,000.00	1	.8	.8	96.6
		\$72,000.00	1	.8	.8	97.5
		\$73,000.00	1	.8	.8	98.3
		\$79,000.00	1	.8	.8	99.2
		\$80,000.00	1	.8	.8	100.0
		Total	118	96.7	100.0	
	Missing	System	4	3.3		
	Total		122	100.0		
Part time (less than 1.0 FTE)	Valid	\$23,252.00	1	14.3	20.0	20.0
		\$37,000.00	1	14.3	20.0	40.0
		\$50,000.00	1	14.3	20.0	60.0
		\$52,000.00	1	14.3	20.0	80.0
		\$65,000.00	1	14.3	20.0	100.0
		Total		5	71.4	100.0
	Missing	System	2	28.6		
	Total		7	100.0		

### Salary based on Number of TRIO programs

#### Statistics

salary

.00	N	Valid	82
		Missing	27
		Mean	\$38,681.2073
		Median	\$37,358.5000
		Minimum	\$23,252.00
		Maximum	\$65,000.00
1.00	N	Valid	33
		Missing	0

		Mean	\$54,555.4545
		Median	\$56,000.0000
		Minimum	\$41,000.00
		Maximum	\$68,000.00
2.00	N	Valid	5
		Missing	0
		Mean	\$70,400.0000
		Median	\$72,000.0000
		Minimum	\$50,000.00
		Maximum	\$80,000.00
3.00	N	Valid	2
		Missing	0
		Mean	\$68,500.0000
		Median	\$68,500.0000
		Minimum	\$64,000.00
		Maximum	\$73,000.00
4.00	N	Valid	1
		Missing	0
		Mean	\$70,000.0000
		Median	\$70,000.0000
		Minimum	\$70,000.00
		Maximum	\$70,000.00

**salary**

Number of TRIO Programs overseen			Frequency	Percent	Valid Percent	Cumulative Percent
.00	Valid	\$23,252.00	1	.9	1.2	1.2
		\$24,000.00	2	1.8	2.4	3.7
		\$25,000.00	2	1.8	2.4	6.1
		\$26,000.00	1	.9	1.2	7.3
		\$28,000.00	1	.9	1.2	8.5
		\$29,000.00	3	2.8	3.7	12.2
		\$30,000.00	5	4.6	6.1	18.3
		\$31,000.00	2	1.8	2.4	20.7
		\$32,000.00	1	.9	1.2	22.0

		\$33,000.00	3	2.8	3.7	25.6
		\$34,000.00	3	2.8	3.7	29.3
		\$34,015.00	1	.9	1.2	30.5
		\$35,000.00	8	7.3	9.8	40.2
		\$36,000.00	4	3.7	4.9	45.1
		\$37,000.00	4	3.7	4.9	50.0
		\$37,717.00	1	.9	1.2	51.2
		\$38,000.00	6	5.5	7.3	58.5
		\$39,000.00	2	1.8	2.4	61.0
		\$40,000.00	8	7.3	9.8	70.7
		\$41,000.00	2	1.8	2.4	73.2
		\$42,000.00	1	.9	1.2	74.4
		\$43,000.00	1	.9	1.2	75.6
		\$44,000.00	1	.9	1.2	76.8
		\$45,000.00	1	.9	1.2	78.0
		\$46,000.00	2	1.8	2.4	80.5
		\$48,000.00	6	5.5	7.3	87.8
		\$48,500.00	1	.9	1.2	89.0
		\$51,000.00	2	1.8	2.4	91.5
		\$52,000.00	1	.9	1.2	92.7
		\$56,000.00	2	1.8	2.4	95.1
		\$56,375.00	1	.9	1.2	96.3
		\$58,000.00	1	.9	1.2	97.6
		\$65,000.00	2	1.8	2.4	100.0
		Total	82	75.2	100.0	
	Missing	System	27	24.8		
	Total		109	100.0		
1.00	Valid	\$41,000.00	1	3.0	3.0	3.0
		\$44,000.00	1	3.0	3.0	6.1
		\$45,000.00	1	3.0	3.0	9.1
		\$46,000.00	1	3.0	3.0	12.1
		\$47,000.00	1	3.0	3.0	15.2
		\$48,000.00	3	9.1	9.1	24.2
		\$48,600.00	1	3.0	3.0	27.3
		\$49,730.00	1	3.0	3.0	30.3
		\$50,000.00	3	9.1	9.1	39.4

		\$51,000.00	1	3.0	3.0	42.4
		\$54,000.00	1	3.0	3.0	45.5
		\$55,000.00	1	3.0	3.0	48.5
		\$56,000.00	1	3.0	3.0	51.5
		\$57,000.00	2	6.1	6.1	57.6
		\$58,000.00	4	12.1	12.1	69.7
		\$59,000.00	2	6.1	6.1	75.8
		\$60,000.00	2	6.1	6.1	81.8
		\$61,000.00	2	6.1	6.1	87.9
		\$64,000.00	1	3.0	3.0	90.9
		\$65,000.00	1	3.0	3.0	93.9
		\$66,000.00	1	3.0	3.0	97.0
		\$68,000.00	1	3.0	3.0	100.0
		Total	33	100.0	100.0	
2.00	Valid	\$50,000.00	1	20.0	20.0	20.0
		\$71,000.00	1	20.0	20.0	40.0
		\$72,000.00	1	20.0	20.0	60.0
		\$79,000.00	1	20.0	20.0	80.0
		\$80,000.00	1	20.0	20.0	100.0
		Total	5	100.0	100.0	
3.00	Valid	\$64,000.00	1	50.0	50.0	50.0
		\$73,000.00	1	50.0	50.0	100.0
		Total	2	100.0	100.0	
4.00	Valid	\$70,000.00	1	100.0	100.0	100.0

## Salary by type of institution

### Statistics

salary

.	N	Valid	0
		Missing	21
Public 4 year	N	Valid	92
		Missing	4
		Mean	\$44,267.3587
		Median	\$40,000.0000
		Minimum	\$23,252.00
		Maximum	\$80,000.00
Private 4 year	N	Valid	6



		Missing	0
		Mean	\$46,833.3333
		Median	\$47,000.0000
		Minimum	\$25,000.00
		Maximum	\$68,000.00
Public 2 year	N	Valid	23
		Missing	2
		Mean	\$48,112.6956
		Median	\$48,000.0000
		Minimum	\$33,000.00
		Maximum	\$71,000.00
For profit 2 & 4 year	N	Valid	1
		Missing	0
		Mean	\$41,000.0000
		Median	\$41,000.0000
		Minimum	\$41,000.00
		Maximum	\$41,000.00
Community organization	N	Valid	1
		Missing	0
		Mean	\$30,000.0000
		Median	\$30,000.0000
		Minimum	\$30,000.00
		Maximum	\$30,000.00

**salary**

Q3. Which best describes your employing institution?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Missing	System	21	100.0		
Public 4 year	Valid	\$23,252.00	1	1.0	1.1	1.1
		\$24,000.00	2	2.1	2.2	3.3
		\$25,000.00	1	1.0	1.1	4.3
		\$26,000.00	1	1.0	1.1	5.4
		\$28,000.00	1	1.0	1.1	6.5
		\$29,000.00	3	3.1	3.3	9.8
		\$30,000.00	4	4.2	4.3	14.1
		\$31,000.00	2	2.1	2.2	16.3

	\$32,000.00	1	1.0	1.1	17.4
	\$33,000.00	2	2.1	2.2	19.6
	\$34,000.00	3	3.1	3.3	22.8
	\$34,015.00	1	1.0	1.1	23.9
	\$35,000.00	7	7.3	7.6	31.5
	\$36,000.00	4	4.2	4.3	35.9
	\$37,000.00	3	3.1	3.3	39.1
	\$38,000.00	4	4.2	4.3	43.5
	\$40,000.00	7	7.3	7.6	51.1
	\$41,000.00	1	1.0	1.1	52.2
	\$43,000.00	1	1.0	1.1	53.3
	\$44,000.00	1	1.0	1.1	54.3
	\$45,000.00	1	1.0	1.1	55.4
	\$46,000.00	3	3.1	3.3	58.7
	\$47,000.00	1	1.0	1.1	59.8
	\$48,000.00	8	8.3	8.7	68.5
	\$48,600.00	1	1.0	1.1	69.6
	\$49,730.00	1	1.0	1.1	70.7
	\$50,000.00	3	3.1	3.3	73.9
	\$51,000.00	3	3.1	3.3	77.2
	\$54,000.00	1	1.0	1.1	78.3
	\$56,000.00	2	2.1	2.2	80.4
	\$58,000.00	2	2.1	2.2	82.6
	\$59,000.00	2	2.1	2.2	84.8
	\$60,000.00	2	2.1	2.2	87.0
	\$61,000.00	1	1.0	1.1	88.0
	\$64,000.00	2	2.1	2.2	90.2
	\$65,000.00	3	3.1	3.3	93.5
	\$66,000.00	1	1.0	1.1	94.6
	\$70,000.00	1	1.0	1.1	95.7
	\$72,000.00	1	1.0	1.1	96.7
	\$73,000.00	1	1.0	1.1	97.8
	\$79,000.00	1	1.0	1.1	98.9
	\$80,000.00	1	1.0	1.1	100.0
	Total	92	95.8	100.0	
	Missing System	4	4.2		
	Total	96	100.0		
Private 4 year	Valid \$25,000.00	1	16.7	16.7	16.7

		\$37,000.00	1	16.7	16.7	33.3
		\$39,000.00	1	16.7	16.7	50.0
		\$55,000.00	1	16.7	16.7	66.7
		\$57,000.00	1	16.7	16.7	83.3
		\$68,000.00	1	16.7	16.7	100.0
		Total	6	100.0	100.0	
Public 2 year	Valid	\$33,000.00	1	4.0	4.3	4.3
		\$35,000.00	1	4.0	4.3	8.7
		\$37,717.00	1	4.0	4.3	13.0
		\$38,000.00	2	8.0	8.7	21.7
		\$39,000.00	1	4.0	4.3	26.1
		\$40,000.00	1	4.0	4.3	30.4
		\$41,000.00	1	4.0	4.3	34.8
		\$42,000.00	1	4.0	4.3	39.1
		\$44,000.00	1	4.0	4.3	43.5
		\$45,000.00	1	4.0	4.3	47.8
		\$48,000.00	1	4.0	4.3	52.2
		\$48,500.00	1	4.0	4.3	56.5
		\$50,000.00	1	4.0	4.3	60.9
		\$52,000.00	1	4.0	4.3	65.2
		\$56,000.00	1	4.0	4.3	69.6
		\$56,375.00	1	4.0	4.3	73.9
		\$57,000.00	1	4.0	4.3	78.3
		\$58,000.00	3	12.0	13.0	91.3
		\$61,000.00	1	4.0	4.3	95.7
		\$71,000.00	1	4.0	4.3	100.0
		Total	23	92.0	100.0	
	Missing	System	2	8.0		
		Total	25	100.0		
For profit 2 & 4 year	Valid	\$41,000.00	1	100.0	100.0	100.0
Community organization	Valid	\$30,000.00	1	100.0	100.0	100.0

## Salary by type of institution

### Statistics

salary

.	N	Valid	0
		Missing	21
Tribal College or University (TCU).	N	Valid	7
		Missing	1
		Mean	\$37,857.1429
		Median	\$39,000.0000
		Minimum	\$24,000.00
		Maximum	\$57,000.00
Hispanic Serving Institution (HSI). HSI's are defined in Title V of the Higher Education Act as not for profit instituti	N	Valid	11
		Missing	0
		Mean	\$43,215.9091
		Median	\$38,000.0000
		Minimum	\$34,000.00
		Maximum	\$58,000.00
Don't know.	N	Valid	10
		Missing	1
		Mean	\$36,900.0000
		Median	\$37,500.0000
		Minimum	\$26,000.00
		Maximum	\$47,000.00
Neither	N	Valid	95
		Missing	4
		Mean	\$46,545.4105
		Median	\$48,000.0000
		Minimum	\$23,252.00
		Maximum	\$80,000.00

salary

Q4. Is your institution a.... ?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Missing	System	21	100.0		
Tribal College or University (TCU).	Valid	\$24,000.00	1	12.5	14.3	14.3
		\$31,000.00	1	12.5	14.3	28.6
		\$33,000.00	1	12.5	14.3	42.9
		\$39,000.00	1	12.5	14.3	57.1
		\$40,000.00	1	12.5	14.3	71.4

		\$41,000.00	1	12.5	14.3	85.7
		\$57,000.00	1	12.5	14.3	100.0
		Total	7	87.5	100.0	
	Missing System		1	12.5		
	Total		8	100.0		
Hispanic Serving Institution (HSI). HSI's are defined in Title V of the Higher Education Act as not for profit instituti	Valid	\$34,000.00	1	9.1	9.1	9.1
		\$35,000.00	2	18.2	18.2	27.3
		\$38,000.00	3	27.3	27.3	54.5
		\$40,000.00	1	9.1	9.1	63.6
		\$45,000.00	1	9.1	9.1	72.7
		\$56,375.00	1	9.1	9.1	81.8
		\$58,000.00	2	18.2	18.2	100.0
		Total	11	100.0	100.0	
Don't know.	Valid	\$26,000.00	1	9.1	10.0	10.0
		\$29,000.00	1	9.1	10.0	20.0
		\$30,000.00	1	9.1	10.0	30.0
		\$35,000.00	2	18.2	20.0	50.0
		\$40,000.00	2	18.2	20.0	70.0
		\$41,000.00	1	9.1	10.0	80.0
		\$46,000.00	1	9.1	10.0	90.0
		\$47,000.00	1	9.1	10.0	100.0
		Total	10	90.9	100.0	
		Missing System		1	9.1	
	Total		11	100.0		
Neither	Valid	\$23,252.00	1	1.0	1.1	1.1
		\$24,000.00	1	1.0	1.1	2.1
		\$25,000.00	2	2.0	2.1	4.2
		\$28,000.00	1	1.0	1.1	5.3
		\$29,000.00	2	2.0	2.1	7.4
		\$30,000.00	4	4.0	4.2	11.6
		\$31,000.00	1	1.0	1.1	12.6
		\$32,000.00	1	1.0	1.1	13.7
		\$33,000.00	2	2.0	2.1	15.8
		\$34,000.00	2	2.0	2.1	17.9
		\$34,015.00	1	1.0	1.1	18.9
		\$35,000.00	4	4.0	4.2	23.2
		\$36,000.00	4	4.0	4.2	27.4

\$37,000.00	4	4.0	4.2	31.6
\$37,717.00	1	1.0	1.1	32.6
\$38,000.00	3	3.0	3.2	35.8
\$39,000.00	1	1.0	1.1	36.8
\$40,000.00	4	4.0	4.2	41.1
\$41,000.00	1	1.0	1.1	42.1
\$42,000.00	1	1.0	1.1	43.2
\$43,000.00	1	1.0	1.1	44.2
\$44,000.00	2	2.0	2.1	46.3
\$45,000.00	1	1.0	1.1	47.4
\$46,000.00	2	2.0	2.1	49.5
\$48,000.00	9	9.1	9.5	58.9
\$48,500.00	1	1.0	1.1	60.0
\$48,600.00	1	1.0	1.1	61.1
\$49,730.00	1	1.0	1.1	62.1
\$50,000.00	4	4.0	4.2	66.3
\$51,000.00	3	3.0	3.2	69.5
\$52,000.00	1	1.0	1.1	70.5
\$54,000.00	1	1.0	1.1	71.6
\$55,000.00	1	1.0	1.1	72.6
\$56,000.00	3	3.0	3.2	75.8
\$57,000.00	1	1.0	1.1	76.8
\$58,000.00	3	3.0	3.2	80.0
\$59,000.00	2	2.0	2.1	82.1
\$60,000.00	2	2.0	2.1	84.2
\$61,000.00	2	2.0	2.1	86.3
\$64,000.00	2	2.0	2.1	88.4
\$65,000.00	3	3.0	3.2	91.6
\$66,000.00	1	1.0	1.1	92.6
\$68,000.00	1	1.0	1.1	93.7
\$70,000.00	1	1.0	1.1	94.7
\$71,000.00	1	1.0	1.1	95.8
\$72,000.00	1	1.0	1.1	96.8
\$73,000.00	1	1.0	1.1	97.9
\$79,000.00	1	1.0	1.1	98.9
\$80,000.00	1	1.0	1.1	100.0

	Total	95	96.0	100.0
Missing	System	4	4.0	
	Total	99	100.0	

## Salary by project area type

### Statistics

salary

.	N	Valid	3
		Missing	25
		Mean	\$48,666.6667
		Median	\$56,000.0000
		Minimum	\$25,000.00
		Maximum	\$65,000.00
Urban	N	Valid	28
		Missing	0
		Mean	\$45,642.8571
		Median	\$40,000.0000
		Minimum	\$30,000.00
		Maximum	\$80,000.00
Suburban	N	Valid	21
		Missing	0
		Mean	\$44,190.4762
		Median	\$40,000.0000
		Minimum	\$29,000.00
		Maximum	\$73,000.00
Rural	N	Valid	61
		Missing	1
		Mean	\$45,429.3279
		Median	\$48,000.0000
		Minimum	\$23,252.00
		Maximum	\$79,000.00
Indian reservation	N	Valid	8
		Missing	1
		Mean	\$40,500.0000
		Median	\$40,500.0000
		Minimum	\$24,000.00

	Maximum		\$57,000.00
Other:	N	Valid	2
		Missing	0
	Mean		\$42,000.0000
	Median		\$42,000.0000
	Minimum		\$38,000.00
	Maximum		\$46,000.00

salary

Q29. What is the best description of your project area?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Valid	\$25,000.00	1	3.6	33.3	33.3
		\$56,000.00	1	3.6	33.3	66.7
		\$65,000.00	1	3.6	33.3	100.0
		Total	3	10.7	100.0	
	Missing	System	25	89.3		
	Total		28	100.0		
Urban	Valid	\$30,000.00	3	10.7	10.7	10.7
		\$32,000.00	1	3.6	3.6	14.3
		\$35,000.00	3	10.7	10.7	25.0
		\$36,000.00	2	7.1	7.1	32.1
		\$37,000.00	1	3.6	3.6	35.7
		\$38,000.00	2	7.1	7.1	42.9
		\$40,000.00	4	14.3	14.3	57.1
		\$41,000.00	1	3.6	3.6	60.7
		\$44,000.00	2	7.1	7.1	67.9
		\$47,000.00	1	3.6	3.6	71.4
		\$59,000.00	2	7.1	7.1	78.6
		\$60,000.00	1	3.6	3.6	82.1
		\$64,000.00	1	3.6	3.6	85.7
		\$65,000.00	1	3.6	3.6	89.3
		\$71,000.00	1	3.6	3.6	92.9
		\$72,000.00	1	3.6	3.6	96.4
\$80,000.00	1	3.6	3.6	100.0		
	Total		28	100.0	100.0	
Suburban	Valid	\$29,000.00	1	4.8	4.8	4.8



		\$31,000.00	1	4.8	4.8	9.5
		\$33,000.00	2	9.5	9.5	19.0
		\$35,000.00	2	9.5	9.5	28.6
		\$36,000.00	1	4.8	4.8	33.3
		\$37,000.00	1	4.8	4.8	38.1
		\$38,000.00	1	4.8	4.8	42.9
		\$40,000.00	2	9.5	9.5	52.4
		\$45,000.00	1	4.8	4.8	57.1
		\$46,000.00	2	9.5	9.5	66.7
		\$48,000.00	1	4.8	4.8	71.4
		\$50,000.00	1	4.8	4.8	76.2
		\$51,000.00	1	4.8	4.8	81.0
		\$56,000.00	1	4.8	4.8	85.7
		\$58,000.00	1	4.8	4.8	90.5
		\$68,000.00	1	4.8	4.8	95.2
		\$73,000.00	1	4.8	4.8	100.0
		Total	21	100.0	100.0	
Rural	Valid	\$23,252.00	1	1.6	1.6	1.6
		\$25,000.00	1	1.6	1.6	3.3
		\$26,000.00	1	1.6	1.6	4.9
		\$28,000.00	1	1.6	1.6	6.6
		\$29,000.00	2	3.2	3.3	9.8
		\$30,000.00	2	3.2	3.3	13.1
		\$31,000.00	1	1.6	1.6	14.8
		\$33,000.00	1	1.6	1.6	16.4
		\$34,000.00	3	4.8	4.9	21.3
		\$34,015.00	1	1.6	1.6	23.0
		\$35,000.00	3	4.8	4.9	27.9
		\$36,000.00	1	1.6	1.6	29.5
		\$37,000.00	2	3.2	3.3	32.8
		\$37,717.00	1	1.6	1.6	34.4
		\$38,000.00	2	3.2	3.3	37.7
		\$39,000.00	1	1.6	1.6	39.3
		\$40,000.00	1	1.6	1.6	41.0
		\$41,000.00	1	1.6	1.6	42.6
		\$42,000.00	1	1.6	1.6	44.3
		\$43,000.00	1	1.6	1.6	45.9
		\$48,000.00	8	12.9	13.1	59.0

		\$48,500.00	1	1.6	1.6	60.7
		\$48,600.00	1	1.6	1.6	62.3
		\$49,730.00	1	1.6	1.6	63.9
		\$50,000.00	3	4.8	4.9	68.9
		\$51,000.00	2	3.2	3.3	72.1
		\$52,000.00	1	1.6	1.6	73.8
		\$55,000.00	1	1.6	1.6	75.4
		\$56,000.00	1	1.6	1.6	77.0
		\$56,375.00	1	1.6	1.6	78.7
		\$57,000.00	1	1.6	1.6	80.3
		\$58,000.00	4	6.5	6.6	86.9
		\$60,000.00	1	1.6	1.6	88.5
		\$61,000.00	2	3.2	3.3	91.8
		\$64,000.00	1	1.6	1.6	93.4
		\$65,000.00	1	1.6	1.6	95.1
		\$66,000.00	1	1.6	1.6	96.7
		\$70,000.00	1	1.6	1.6	98.4
		\$79,000.00	1	1.6	1.6	100.0
		Total	61	98.4	100.0	
	Missing	System	1	1.6		
	Total		62	100.0		
Indian reservation	Valid	\$24,000.00	2	22.2	25.0	25.0
		\$39,000.00	1	11.1	12.5	37.5
		\$40,000.00	1	11.1	12.5	50.0
		\$41,000.00	1	11.1	12.5	62.5
		\$45,000.00	1	11.1	12.5	75.0
		\$54,000.00	1	11.1	12.5	87.5
		\$57,000.00	1	11.1	12.5	100.0
		Total	8	88.9	100.0	
	Missing	System	1	11.1		
	Total		9	100.0		
Other:	Valid	\$38,000.00	1	50.0	50.0	50.0
		\$46,000.00	1	50.0	50.0	100.0
		Total	2	100.0	100.0	

### Salary by type of area worked in

Statistics

salary

.	N	Valid	3
		Missing	25
	Mean		\$48,666.6667
	Median		\$56,000.0000
	Minimum		\$25,000.00
	Maximum		\$65,000.00
Urban	N	Valid	31
		Missing	0
	Mean		\$44,870.9677
	Median		\$40,000.0000
	Minimum		\$24,000.00
	Maximum		\$80,000.00
Suburban	N	Valid	21
		Missing	0
	Mean		\$44,428.5714
	Median		\$40,000.0000
	Minimum		\$29,000.00
	Maximum		\$73,000.00
Rural	N	Valid	58
		Missing	1
	Mean		\$45,542.3966
	Median		\$48,000.0000
	Minimum		\$23,252.00
	Maximum		\$79,000.00
Indian reservation	N	Valid	7
		Missing	1
	Mean		\$44,247.1429
	Median		\$45,000.0000
	Minimum		\$24,000.00
	Maximum		\$57,000.00
Other:	N	Valid	3
		Missing	0
	Mean		\$36,666.6667
	Median		\$37,000.0000
	Minimum		\$35,000.00
	Maximum		\$38,000.00

**salary**

Q30. What is the best description of the area you work in?			Frequency	Percent	Valid Percent	Cumulative Percent
	Valid	\$25,000.00	1	3.6	33.3	33.3
		\$56,000.00	1	3.6	33.3	66.7
		\$65,000.00	1	3.6	33.3	100.0
		Total	3	10.7	100.0	
Missing	System	25	89.3			
Total			28	100.0		
Urban	Valid	\$24,000.00	1	3.2	3.2	3.2
		\$30,000.00	4	12.9	12.9	16.1
		\$32,000.00	1	3.2	3.2	19.4
		\$35,000.00	2	6.5	6.5	25.8
		\$36,000.00	2	6.5	6.5	32.3
		\$37,000.00	1	3.2	3.2	35.5
		\$38,000.00	1	3.2	3.2	38.7
		\$40,000.00	4	12.9	12.9	51.6
		\$41,000.00	2	6.5	6.5	58.1
		\$44,000.00	2	6.5	6.5	64.5
		\$46,000.00	1	3.2	3.2	67.7
		\$47,000.00	1	3.2	3.2	71.0
		\$48,000.00	1	3.2	3.2	74.2
		\$56,000.00	1	3.2	3.2	77.4
		\$59,000.00	1	3.2	3.2	80.6
		\$60,000.00	1	3.2	3.2	83.9
		\$64,000.00	1	3.2	3.2	87.1
		\$65,000.00	1	3.2	3.2	90.3
		\$71,000.00	1	3.2	3.2	93.5
		\$72,000.00	1	3.2	3.2	96.8
\$80,000.00	1	3.2	3.2	100.0		
Total			31	100.0	100.0	
Suburban	Valid	\$29,000.00	1	4.8	4.8	4.8
		\$31,000.00	1	4.8	4.8	9.5
		\$33,000.00	2	9.5	9.5	19.0
		\$35,000.00	2	9.5	9.5	28.6

		\$38,000.00	3	14.3	14.3	42.9
		\$40,000.00	2	9.5	9.5	52.4
		\$45,000.00	1	4.8	4.8	57.1
		\$46,000.00	2	9.5	9.5	66.7
		\$48,000.00	1	4.8	4.8	71.4
		\$50,000.00	1	4.8	4.8	76.2
		\$51,000.00	1	4.8	4.8	81.0
		\$58,000.00	2	9.5	9.5	90.5
		\$68,000.00	1	4.8	4.8	95.2
		\$73,000.00	1	4.8	4.8	100.0
		Total	21	100.0	100.0	
Rural	Valid	\$23,252.00	1	1.7	1.7	1.7
		\$25,000.00	1	1.7	1.7	3.4
		\$26,000.00	1	1.7	1.7	5.2
		\$28,000.00	1	1.7	1.7	6.9
		\$29,000.00	2	3.4	3.4	10.3
		\$30,000.00	1	1.7	1.7	12.1
		\$31,000.00	1	1.7	1.7	13.8
		\$33,000.00	1	1.7	1.7	15.5
		\$34,000.00	3	5.1	5.2	20.7
		\$34,015.00	1	1.7	1.7	22.4
		\$35,000.00	3	5.1	5.2	27.6
		\$36,000.00	2	3.4	3.4	31.0
		\$37,000.00	2	3.4	3.4	34.5
		\$37,717.00	1	1.7	1.7	36.2
		\$38,000.00	1	1.7	1.7	37.9
		\$39,000.00	1	1.7	1.7	39.7
		\$40,000.00	2	3.4	3.4	43.1
		\$42,000.00	1	1.7	1.7	44.8
		\$43,000.00	1	1.7	1.7	46.6
		\$48,000.00	7	11.9	12.1	58.6
		\$48,500.00	1	1.7	1.7	60.3
		\$48,600.00	1	1.7	1.7	62.1
		\$50,000.00	3	5.1	5.2	67.2
		\$51,000.00	2	3.4	3.4	70.7
		\$52,000.00	1	1.7	1.7	72.4
		\$55,000.00	1	1.7	1.7	74.1
		\$56,000.00	1	1.7	1.7	75.9

		\$56,375.00	1	1.7	1.7	77.6
		\$57,000.00	1	1.7	1.7	79.3
		\$58,000.00	3	5.1	5.2	84.5
		\$59,000.00	1	1.7	1.7	86.2
		\$60,000.00	1	1.7	1.7	87.9
		\$61,000.00	2	3.4	3.4	91.4
		\$64,000.00	1	1.7	1.7	93.1
		\$65,000.00	1	1.7	1.7	94.8
		\$66,000.00	1	1.7	1.7	96.6
		\$70,000.00	1	1.7	1.7	98.3
		\$79,000.00	1	1.7	1.7	100.0
		Total	58	98.3	100.0	
	Missing	System	1	1.7		
	Total		59	100.0		
Indian reservation	Valid	\$24,000.00	1	12.5	14.3	14.3
		\$39,000.00	1	12.5	14.3	28.6
		\$41,000.00	1	12.5	14.3	42.9
		\$45,000.00	1	12.5	14.3	57.1
		\$49,730.00	1	12.5	14.3	71.4
		\$54,000.00	1	12.5	14.3	85.7
		\$57,000.00	1	12.5	14.3	100.0
		Total	7	87.5	100.0	
	Missing	System	1	12.5		
	Total		8	100.0		
Other:	Valid	\$35,000.00	1	33.3	33.3	33.3
		\$37,000.00	1	33.3	33.3	66.7
		\$38,000.00	1	33.3	33.3	100.0
		Total	3	100.0	100.0	

## Salary by state

### Statistics

salary

.	N	Valid	0
		Missing	25
Utah	N	Valid	30
		Missing	1

	Mean		\$46,543.3000
	Median		\$45,500.0000
	Minimum		\$23,252.00
	Maximum		\$80,000.00
Colorado	N	Valid	31
		Missing	0
	Mean		\$45,286.2903
	Median		\$40,000.0000
	Minimum		\$30,000.00
	Maximum		\$72,000.00
Wyoming	N	Valid	14
		Missing	0
	Mean		\$45,500.0000
	Median		\$47,000.0000
	Minimum		\$30,000.00
	Maximum		\$70,000.00
Montana	N	Valid	21
		Missing	1
	Mean		\$43,000.0000
	Median		\$40,000.0000
	Minimum		\$24,000.00
	Maximum		\$79,000.00
North Dakota	N	Valid	14
		Missing	0
	Mean		\$50,500.0000
	Median		\$48,000.0000
	Minimum		\$34,000.00
	Maximum		\$65,000.00
South Dakota	N	Valid	13
		Missing	0
	Mean		\$37,231.9231
	Median		\$33,000.0000
	Minimum		\$25,000.00
	Maximum		\$60,000.00

salary

Q14. Please indicate your state affiliation:			Frequency	Percent	Valid Percent	Cumulative Percent
.	Missing	System	25	100.0		
Utah	Valid	\$23,252.00	1	3.2	3.3	3.3
		\$29,000.00	2	6.5	6.7	10.0
		\$31,000.00	1	3.2	3.3	13.3
		\$33,000.00	1	3.2	3.3	16.7
		\$35,000.00	2	6.5	6.7	23.3
		\$36,000.00	2	6.5	6.7	30.0
		\$37,000.00	2	6.5	6.7	36.7
		\$37,717.00	1	3.2	3.3	40.0
		\$40,000.00	1	3.2	3.3	43.3
		\$41,000.00	1	3.2	3.3	46.7
		\$44,000.00	1	3.2	3.3	50.0
		\$47,000.00	1	3.2	3.3	53.3
		\$48,600.00	1	3.2	3.3	56.7
		\$49,730.00	1	3.2	3.3	60.0
		\$50,000.00	2	6.5	6.7	66.7
		\$51,000.00	3	9.7	10.0	76.7
		\$58,000.00	2	6.5	6.7	83.3
		\$66,000.00	1	3.2	3.3	86.7
		\$68,000.00	1	3.2	3.3	90.0
		\$71,000.00	1	3.2	3.3	93.3
		\$73,000.00	1	3.2	3.3	96.7
		\$80,000.00	1	3.2	3.3	100.0
	Total		30	96.8	100.0	
	Missing	System	1	3.2		
	Total		31	100.0		
Colorado	Valid	\$30,000.00	1	3.2	3.2	3.2
		\$34,000.00	1	3.2	3.2	6.5
		\$35,000.00	4	12.9	12.9	19.4
		\$36,000.00	1	3.2	3.2	22.6
		\$37,000.00	1	3.2	3.2	25.8
		\$38,000.00	5	16.1	16.1	41.9
		\$40,000.00	3	9.7	9.7	51.6
		\$41,000.00	1	3.2	3.2	54.8
		\$42,000.00	1	3.2	3.2	58.1
		\$45,000.00	1	3.2	3.2	61.3



		\$48,000.00	2	6.5	6.5	67.7
		\$48,500.00	1	3.2	3.2	71.0
		\$56,000.00	1	3.2	3.2	74.2
		\$56,375.00	1	3.2	3.2	77.4
		\$58,000.00	3	9.7	9.7	87.1
		\$60,000.00	1	3.2	3.2	90.3
		\$61,000.00	1	3.2	3.2	93.5
		\$65,000.00	1	3.2	3.2	96.8
		\$72,000.00	1	3.2	3.2	100.0
		Total	31	100.0	100.0	
Wyoming	Valid	\$30,000.00	1	7.1	7.1	7.1
		\$32,000.00	1	7.1	7.1	14.3
		\$34,000.00	1	7.1	7.1	21.4
		\$35,000.00	1	7.1	7.1	28.6
		\$39,000.00	1	7.1	7.1	35.7
		\$40,000.00	1	7.1	7.1	42.9
		\$46,000.00	1	7.1	7.1	50.0
		\$48,000.00	3	21.4	21.4	71.4
		\$50,000.00	1	7.1	7.1	78.6
		\$56,000.00	1	7.1	7.1	85.7
		\$61,000.00	1	7.1	7.1	92.9
		\$70,000.00	1	7.1	7.1	100.0
		Total	14	100.0	100.0	
Montana	Valid	\$24,000.00	2	9.1	9.5	9.5
		\$25,000.00	1	4.5	4.8	14.3
		\$30,000.00	2	9.1	9.5	23.8
		\$33,000.00	1	4.5	4.8	28.6
		\$35,000.00	1	4.5	4.8	33.3
		\$37,000.00	1	4.5	4.8	38.1
		\$38,000.00	1	4.5	4.8	42.9
		\$39,000.00	1	4.5	4.8	47.6
		\$40,000.00	2	9.1	9.5	57.1
		\$44,000.00	1	4.5	4.8	61.9
		\$45,000.00	1	4.5	4.8	66.7
		\$46,000.00	1	4.5	4.8	71.4
		\$52,000.00	1	4.5	4.8	76.2
		\$55,000.00	1	4.5	4.8	81.0
		\$59,000.00	1	4.5	4.8	85.7

		\$64,000.00	2	9.1	9.5	95.2
		\$79,000.00	1	4.5	4.8	100.0
		Total	21	95.5	100.0	
	Missing	System	1	4.5		
	Total		22	100.0		
North Dakota	Valid	\$34,000.00	1	7.1	7.1	7.1
		\$40,000.00	1	7.1	7.1	14.3
		\$41,000.00	1	7.1	7.1	21.4
		\$43,000.00	1	7.1	7.1	28.6
		\$46,000.00	1	7.1	7.1	35.7
		\$48,000.00	3	21.4	21.4	57.1
		\$56,000.00	1	7.1	7.1	64.3
		\$57,000.00	2	14.3	14.3	78.6
		\$59,000.00	1	7.1	7.1	85.7
		\$65,000.00	2	14.3	14.3	100.0
	Total		14	100.0	100.0	
South Dakota	Valid	\$25,000.00	1	7.7	7.7	7.7
		\$26,000.00	1	7.7	7.7	15.4
		\$28,000.00	1	7.7	7.7	23.1
		\$29,000.00	1	7.7	7.7	30.8
		\$30,000.00	1	7.7	7.7	38.5
		\$31,000.00	1	7.7	7.7	46.2
		\$33,000.00	1	7.7	7.7	53.8
		\$34,015.00	1	7.7	7.7	61.5
		\$36,000.00	1	7.7	7.7	69.2
		\$48,000.00	1	7.7	7.7	76.9
		\$50,000.00	1	7.7	7.7	84.6
		\$54,000.00	1	7.7	7.7	92.3
		\$60,000.00	1	7.7	7.7	100.0
	Total		13	100.0	100.0	

### Salary by years of experience

#### Statistics

salary

N	Valid	0
	Missing	21

Less than 1 year	N	Valid	1
		Missing	0
	Mean		\$48,000.0000
	Median		\$48,000.0000
	Minimum		\$48,000.00
	Maximum		\$48,000.00
1 year	N	Valid	7
		Missing	1
	Mean		\$34,142.8571
	Median		\$30,000.0000
	Minimum		\$24,000.00
	Maximum		\$56,000.00
2 years	N	Valid	9
		Missing	0
	Mean		\$42,265.5556
	Median		\$41,000.0000
	Minimum		\$24,000.00
	Maximum		\$57,000.00
3 years	N	Valid	13
		Missing	0
	Mean		\$39,133.0769
	Median		\$39,000.0000
	Minimum		\$29,000.00
	Maximum		\$51,000.00
4-5 years	N	Valid	18
		Missing	2
	Mean		\$43,597.3333
	Median		\$40,000.0000
	Minimum		\$23,252.00
	Maximum		\$71,000.00
6-7 years	N	Valid	14
		Missing	2
	Mean		\$38,142.8571
	Median		\$34,000.0000
	Minimum		\$25,000.00
	Maximum		\$60,000.00
8-9 years	N	Valid	12
		Missing	1

	Mean		\$44,500.0000
	Median		\$43,500.0000
	Minimum		\$29,000.00
	Maximum		\$59,000.00
10-14 years	N	Valid	21
		Missing	0
	Mean		\$47,938.9048
	Median		\$40,000.0000
	Minimum		\$30,000.00
	Maximum		\$80,000.00
	15-19 years	N	Valid
		Missing	0
Mean			\$49,971.4286
Median			\$48,300.0000
Minimum			\$33,000.00
Maximum			\$70,000.00
20-29 years		N	Valid
		Missing	0
	Mean		\$56,750.0000
	Median		\$54,000.0000
	Minimum		\$37,000.00
	Maximum		\$79,000.00
	30-39 years	N	Valid
		Missing	0
Mean			\$57,500.0000
Median			\$57,500.0000
Minimum			\$50,000.00
Maximum			\$65,000.00

**salary**

Q6. How many years of relevant professional experience do you have? (This includes TRIO, GEAR UP, other college access or EOP Program experience.)			Frequency	Percent	Valid Percent	Cumulative Percent
.	Missing	System	21	100.0		
Less than 1 year	Valid	\$48,000.00	1	100.0	100.0	100.0
1 year	Valid	\$24,000.00	1	12.5	14.3	14.3

		\$29,000.00	1	12.5	14.3	28.6
		\$30,000.00	2	25.0	28.6	57.1
		\$35,000.00	2	25.0	28.6	85.7
		\$56,000.00	1	12.5	14.3	100.0
		Total	7	87.5	100.0	
	Missing	System	1	12.5		
	Total		8	100.0		
2 years	Valid	\$24,000.00	1	11.1	11.1	11.1
		\$31,000.00	1	11.1	11.1	22.2
		\$34,015.00	1	11.1	11.1	33.3
		\$41,000.00	2	22.2	22.2	55.6
		\$48,000.00	2	22.2	22.2	77.8
		\$56,375.00	1	11.1	11.1	88.9
		\$57,000.00	1	11.1	11.1	100.0
		Total	9	100.0	100.0	
3 years	Valid	\$29,000.00	1	7.7	7.7	7.7
		\$32,000.00	1	7.7	7.7	15.4
		\$34,000.00	2	15.4	15.4	30.8
		\$37,000.00	1	7.7	7.7	38.5
		\$38,000.00	1	7.7	7.7	46.2
		\$39,000.00	1	7.7	7.7	53.8
		\$40,000.00	3	23.1	23.1	76.9
		\$45,000.00	1	7.7	7.7	84.6
		\$49,730.00	1	7.7	7.7	92.3
		\$51,000.00	1	7.7	7.7	100.0
		Total	13	100.0	100.0	
4-5 years	Valid	\$23,252.00	1	5.0	5.6	5.6
		\$30,000.00	1	5.0	5.6	11.1
		\$34,000.00	1	5.0	5.6	16.7
		\$35,000.00	1	5.0	5.6	22.2
		\$36,000.00	2	10.0	11.1	33.3
		\$38,000.00	2	10.0	11.1	44.4
		\$40,000.00	2	10.0	11.1	55.6
		\$41,000.00	1	5.0	5.6	61.1
		\$43,000.00	1	5.0	5.6	66.7
		\$48,500.00	1	5.0	5.6	72.2
		\$50,000.00	1	5.0	5.6	77.8
		\$58,000.00	2	10.0	11.1	88.9

		\$65,000.00	1	5.0	5.6	94.4
		\$71,000.00	1	5.0	5.6	100.0
		Total	18	90.0	100.0	
	Missing	System	2	10.0		
	Total		20	100.0		
6-7 years	Valid	\$25,000.00	2	12.5	14.3	14.3
		\$26,000.00	1	6.3	7.1	21.4
		\$28,000.00	1	6.3	7.1	28.6
		\$30,000.00	1	6.3	7.1	35.7
		\$31,000.00	1	6.3	7.1	42.9
		\$33,000.00	1	6.3	7.1	50.0
		\$35,000.00	1	6.3	7.1	57.1
		\$36,000.00	1	6.3	7.1	64.3
		\$48,000.00	2	12.5	14.3	78.6
		\$50,000.00	1	6.3	7.1	85.7
		\$59,000.00	1	6.3	7.1	92.9
		\$60,000.00	1	6.3	7.1	100.0
		Total	14	87.5	100.0	
		Missing	System	2	12.5	
Total		16	100.0			
8-9 years	Valid	\$29,000.00	1	7.7	8.3	8.3
		\$33,000.00	1	7.7	8.3	16.7
		\$37,000.00	1	7.7	8.3	25.0
		\$38,000.00	1	7.7	8.3	33.3
		\$39,000.00	1	7.7	8.3	41.7
		\$42,000.00	1	7.7	8.3	50.0
		\$45,000.00	1	7.7	8.3	58.3
		\$46,000.00	1	7.7	8.3	66.7
		\$50,000.00	1	7.7	8.3	75.0
		\$58,000.00	2	15.4	16.7	91.7
		\$59,000.00	1	7.7	8.3	100.0
Total	12	92.3	100.0			
Missing	System	1	7.7			
Total		13	100.0			
10-14 years	Valid	\$30,000.00	1	4.8	4.8	4.8
		\$35,000.00	2	9.5	9.5	14.3
		\$36,000.00	1	4.8	4.8	19.0
		\$37,000.00	1	4.8	4.8	23.8

		\$37,717.00	1	4.8	4.8	28.6
		\$38,000.00	2	9.5	9.5	38.1
		\$40,000.00	3	14.3	14.3	52.4
		\$46,000.00	2	9.5	9.5	61.9
		\$47,000.00	1	4.8	4.8	66.7
		\$57,000.00	1	4.8	4.8	71.4
		\$58,000.00	1	4.8	4.8	76.2
		\$61,000.00	1	4.8	4.8	81.0
		\$65,000.00	1	4.8	4.8	85.7
		\$68,000.00	1	4.8	4.8	90.5
		\$72,000.00	1	4.8	4.8	95.2
		\$80,000.00	1	4.8	4.8	100.0
		Total	21	100.0	100.0	
15-19 years	Valid	\$33,000.00	1	7.1	7.1	7.1
		\$35,000.00	2	14.3	14.3	21.4
		\$44,000.00	1	7.1	7.1	28.6
		\$48,000.00	3	21.4	21.4	50.0
		\$48,600.00	1	7.1	7.1	57.1
		\$54,000.00	1	7.1	7.1	64.3
		\$55,000.00	1	7.1	7.1	71.4
		\$56,000.00	1	7.1	7.1	78.6
		\$61,000.00	1	7.1	7.1	85.7
		\$64,000.00	1	7.1	7.1	92.9
		\$70,000.00	1	7.1	7.1	100.0
		Total	14	100.0	100.0	
20-29 years	Valid	\$37,000.00	1	8.3	8.3	8.3
		\$44,000.00	1	8.3	8.3	16.7
		\$48,000.00	1	8.3	8.3	25.0
		\$51,000.00	2	16.7	16.7	41.7
		\$52,000.00	1	8.3	8.3	50.0
		\$56,000.00	1	8.3	8.3	58.3
		\$60,000.00	1	8.3	8.3	66.7
		\$64,000.00	1	8.3	8.3	75.0
		\$66,000.00	1	8.3	8.3	83.3
		\$73,000.00	1	8.3	8.3	91.7
		\$79,000.00	1	8.3	8.3	100.0
		Total	12	100.0	100.0	
30-39 years	Valid	\$50,000.00	1	50.0	50.0	50.0

\$65,000.00	1	50.0	50.0	100.0
Total	2	100.0	100.0	