

ASPIRE, INC.
ANNUAL REPORT
2017- 2018



Submitted to ASPIRE Members
ASPIRE Conference
September 29-October 3, 2018
Holiday Inn Downtown, Missoula, MT

Darlene Samson
President

ASPIRE Inc. Mission Statement & Purpose

ASPIRE, Inc.'s mission is to “increase the educational and success opportunities for low-income and first generation college students through professional development and legislative advocacy.” ASPIRE is a professional organization of persons engaged in the administration, recruitment, mentoring, instruction, tutoring or other support services for eligible students. ASPIRE serves as a vehicle, which provides professional development and technical assistance to increase the expertise of individuals who are involved in services to TRiO students. ASPIRE strives to organize program personnel into a cohesive unit, to facilitate open communication between program personnel, and to disseminate legislative and Department of Education information to ensure that program personnel are well informed on current issues.

ASPIRE, Inc. is one of ten regional associations that form the Council for Opportunity in Education, a nonprofit organization, established in 1981, dedicated to furthering the expansion of educational opportunities throughout the United States. Through its numerous membership services, the Council works in conjunction with colleges, universities, and agencies that host TRIO Programs to specifically help low-income Americans enter college and graduate.

The mission of the Council is to advance and defend the ideal of equal educational opportunity in postsecondary education. As such, the focus of the Council is assuring that the least advantaged segments of the American population have a realistic chance to enter and graduate from a postsecondary institution. A secondary purpose of the Council is to provide a voice and a political vehicle for administrators, counselors and teachers who are employed in institutionally-, state- and federally-funded opportunity programs, especially those professionals with TRIO programs.

For more information regarding ASPIRE, the Council or the Department of Education's TRIO programs visit the following web sites:

<http://aspireonline.org>

<http://www.coenet.org>

<https://www2.ed.gov/about/offices/list/ope/trio/index.html>

President's Summary of Accomplishments

RELATED TO STRATEGIC PLAN

ASPIRE Inc's mission is to increase the educational and success opportunities for low-income and first-generation college students through professional development and legislative advocacy.

ASPIRE's membership, Board committee chairs, State Presidents during the year have been extensive

The ASPIRE Strategic Plan over the past two years include five goals.

- 🚩 GOAL 1: Provide high quality services to member's institutions and agencies
- 🚩 GOAL 2: Position ASPIRE as a leader in the field of Professional Development in the areas of college access and success
- 🚩 Goal 3: Strengthen ASPIRE economic and organizational sustainability

✚ GOAL 4: Strengthen the TRIO Alumni network

✚ GOAL 5: Expand the availability and enhance the quality of college access and support services through rigorous advocacy

GOAL 1: Provide high quality services to member institutions and agencies

1. Four state meetings were held in the region, with the states of Wyoming & Colorado combining their conference and North & South Dakota partnered to combine their conferences. The President attended North/South Dakota and Montana conferences presenting at both. Conflicts in dates conferred the President-Elect to represent ASPIRE at the Colorado and Wyoming Conference; Past President elected to represent at Utah state conference.
 - a. Colorado & Wyoming held
 - b. Montana
 - c. North/South Dakota
 - d. Utah
2. Annual Policy Seminar held in Washinton, DC included a large
3. Regional Conference
4. ASPIRE Workplace
5. ASPIRE provided mathicng fund to

GOAL 2: Position ASPIRE as a leader in the field of Professional Development in the areas of college access and success

GOAL 3: Strengthen ASPIRE economic and organization sustainability

GOAL 4: Strengthen the TRIO Alumni network

GOAL %: Expand the availability and ehnhance the quality of college access and support services through rigorous advocacy

APIRE BOARD OF DIRECTORS

ASPIRE COMMITTEE CHAIRS

ASPIRE STATE REPORTS – Ending August 31, 2018

STATE REPORT

State	Colorado
Officers	Brandi Scott, President
Date	7/30/2018
State News (include new initiatives, ongoing activities, meetings, change in officers, fundraising, professional development)	<ul style="list-style-type: none"> • Colorado hosted a first annual CCA Board transition meeting for incoming and outgoing board members on 7/30 2018 • Colorado hosted a CCA Board meeting on 7/30 2018 • Colorado is planning an SSS Grant writing workshop for CCA in September 2019 • Colorado is reinstituting a Collaborative Day forum with CDHE and CDE for November 2019 • Colorado held elections in April 2019 and will have four new Reps at Large, new president-elect, and secretary for 2018-2019
Related Activities to COE	<ul style="list-style-type: none"> • No report

<p>Goals Accomplished/Unmet for 2018</p>	<ul style="list-style-type: none"> • CCA had a goal to host a board transition meeting and we accomplished that in July 2018 • CCA has a goal of reinstating our previously annual Collaborative Forum with CDHE and CDE and plans are in place for this to be held on November 9th 2018.
---	--

STATE REPORT

<p>State</p>	<p style="text-align: center;">Montana</p>
<p>Officers</p>	<p style="text-align: center;">President – Theresa Rader President Elect – Allen Addison Secretary/Treasurer – Jeanie Origbo</p>
<p>Date</p>	<p style="text-align: center;">August 23, 2018</p>
<p>State News (include new initiatives, ongoing activities, meetings, change in officers, fundraising, professional development)</p>	<ul style="list-style-type: none"> • Montana is hosting the ASPIRE Regional Conference on Sept 30 – October 3, 2018 in Missoula, MT. With an SSS Grant writing pre-con session. ASPIRE is also launching a new ASPIRE Leadership Institute during this conference. • Newest state initiative is called “All for One”. This will be an effort to have ALL (2 year, 4 Year and Tribal) Montana colleges submit an SSS proposal. Three grant writing workshop sites across the state have been identified to host writing seminars for SSS Proposals. • State President participated in Tribal College Fair to 6 of the 7 Tribal Colleges in Montana. I met with all existing TRIO Programs at those Tribal Colleges or College Deans/Presidents/Vice Presidents at the schools where TRIO programs no longer exist. The goal of the visit was to make sure the current programs are being supported by the state organization to discuss their needs. For colleges where TRIO programs no longer exist I met with school officials to roll out the All for One initiative. • MCAN State Conference is planned for March 11 – 13th Helena, MT with a TRIO SSS Student Leadership Conference scheduled for March 9 and 10. • Have new representation from Montana on Regional Committees. Alumni – Alyssa Arrowtop from UMUB and Social Justice – Bernie Phelps from Montana Tech • Montana State University – Northern has a new TRIO SSS Director – Brad Moore

Related Activities to COE	<p>Montana Senator Jon Tester coauthored the Senate support letter for FY19 TRIO funding. 38 Senators signed on. I have attached the letter for your convenience. Senator Tester has also requested clarification from DoED regarding the verification of financial status for TRIO SSS students since the prior, prior year FAFSA changes.</p> <p>Several Montana ASPIRE members attended COE's Tribal College SSS Proposal Writing Workshop.</p>
----------------------------------	--

STATE

STATE REPORT

State	North Dakota
Officers	<p>Dennis Stangl, UND – President Benjamin Shapiro, NDSU – President Elect Christiana Pond, DSU – Secretary Cathleen Ruch, LRSC – Treasurer</p>
Date	August 2018
State News (include new initiatives, ongoing activities, meetings, change in officers, fundraising, professional development)	<ul style="list-style-type: none"> ➤ North Dakota and South Dakota Co-State Conference held March 25 – 27th in Sioux Falls, SD. ➤ Ben Shapiro elected as President-Elect for North Dakota ASPIRE. ➤ Cathleen Ruch was re-elected as Treasurer. ➤ Senator Heidi Heitkamp and Sen. Snow letter to Department of Education re: Student Support Services eligibility to Pell Grant eligible. ➤ https://www.heitkamp.senate.gov/public/index.cfm/press-releases?ID=EC54960E-AF04-4750-9EA1-88CB931FC3BF ➤ https://www.heitkamp.senate.gov/public/_cache/files/b2ec15cc-f732-4df3-b810-c6be414db41d/6.25.18-letter-to-secretary-devos-re-fy18-trio-funding-allocation.pdf

	<ul style="list-style-type: none"> ➤ The next North Dakota and South Dakota Co-State Conference will be held March 31 – April 2nd, 2019 in Fargo, ND.
<p>Related Activities to COE</p>	<ul style="list-style-type: none"> ➤ Working on developing our Alumni network by encouraging Alumni to register on the ASPIRE Alumni database and the COE Alumni website. ➤ Met the 10 for 10 goal set by COE for Fair Share. ➤ 11 people from North Dakota attended the COE Policy Seminar. Including the following, Dennis Stangl, Derek Sporbert, Phillip Coghlan and Pat Queen Jordheim (alumni and UND professor) from UND; Christiana Pond and two students from Dickinson State; Ben Shapiro and Kenard Booker and a student from NDSU.

STATE REPORT

<p>State</p>	<p>Utah</p>
---------------------	--------------------

<p>Officers</p>	<p>Rachel Lund – President Rebecca Tierney – Past President Jose Molinar – Secretary Jason Gibson - Treasurer</p>
<p>Date</p>	<p>August 2018</p>
<p>State News (include new initiatives, ongoing activities, meetings, change in officers, fundraising, professional development)</p>	<ul style="list-style-type: none"> ❖ Utah held a leadership conference for all High School aged TRIO participants. Southern Utah University hosted the event. ❖ 101 students from across the state participated along with 18 staff. The event cost \$40 per participant for a total of \$4,760. The total cost of the event was \$4,166. ❖ SUU planned a wonderful conference and, by all accounts, it was a very successful event. ❖ Utah has confirmed a four-year rotation for office of the President with the President serving for 2 years. ❖ Elections for President Elect, Treasurer and Secretary will be held at the Regional conference in MT.
<p>Related Activities to COE</p>	<ul style="list-style-type: none"> ❖ We are working on developing our Alumni network by encouraging Alumni to join our Facebook group and creating an alumni video with Spraggins money. ❖ Utah met the 10 for 10 goal set by COE for Fair Share. Our President will be attending the Fair Share reception at the National COE conference in order to keep the momentum going.

STATE REPORT

<p>State</p>	<p>Wyoming</p>
---------------------	-----------------------

<p>Officers</p>	<p>Alison Grendahl, President-Elect/Treasurer Paul Hesco, Past President Teffany Fegler, Secretary Terri Meyers, Member At Large</p>
<p>Date</p>	<p>August 2018</p>
<p>State News (include new initiatives, ongoing activities, meetings, change in officers, fundraising, professional development)</p>	<p>- In February, TRIO professionals in Wyoming celebrated Educational Access Day in the Wyoming capitol. TRIO Students from around the state traveled to Cheyenne, WY. Participants were from Upward Bound, Upward Bound Math Science, McNair Scholars, and SSS programs. Activities included a dinner on February 12th where students met with representatives from the three legislative offices in Wyoming (Senators Enzi and Barrasso, and House Representative Cheney) where a panel was held with representatives answering great questions about what they do. On February 13th, students were introduced in the House and the Senate. Governor Mead then met with students and signed the Educational Access Day Proclamation. We had lunch with the Wyoming School superintendent, followed by a meeting with the Cheyenne Mayor (as she signed the Educational Access Day proclamation) and participated in a mock trial in the Wyoming State Supreme Court. WY ASPIRE sponsored the dinner on 12th, as well as lunch on the 13th. Overall, it was a very successful event. Photos may be found on the Wyoming ASPIRE website.</p> <p>Wyoming joined forces with Colorado for our spring State meeting the first week of April which we deemed WYCO. This was a wonderful event, and the two states hope to combine events every other year. The Wyoming state meeting is scheduled for Gillette, WY in 2019 and in Laramie (or Cheyenne) in 2020; at which time, we hope to have CO join us once again.</p> <p>-President Lori Brown-Wirth retired the end of May, 2018. At our Wyoming business meeting in April, Alison Grendahl, who is finishing up her 2 year term as Treasurer, was elected to replace Lori. Alison is the Assistant Director for Upward Bound and Upward Bound Math Science at the University of Wyoming. A new Treasurer was elected to replace Alison. Paul Hesco agreed to stay on as Past President for another year.</p> <p>Wyoming is at 54% of Fair Share as of this report. All Wyoming Institutional memberships are current. We did not make the 10 for 10 by Feb. 15, 2018 so did not receive a Policy Seminar fee waiver. We still hope to achieve the 10 for 10 for 2018.</p> <p>In December, Wyoming wrote for the Paul Spraggins grant to help with creating a Wyoming Fact Book. We received the Spraggins grant and plan to create an online and paper fact book.</p>
<p>Related Activities to COE</p>	<p>Wyoming State President Lori Brown-Wirth and SEO Assistant Director at the University of Wyoming Michael Wade, both attended Policy Seminar in Washington DC. They were joined by Dr. Carol Cheatham, a University of Wyoming McNair Scholar alumnus. Dr. Cheatham is an Associate Professor and scientist in the Department of Psychology and Neuroscience at the University of North Carolina at Chapel Hill. Dr. Cheatham shared a great story with Senators Enzi and Barrasso, and House Representative Cheney on how TRIO and the McNair Scholars program helped her achieve her academic goals.</p>

Goals for 2018	<p>- A major goal for 2018 was met with the successful spring conference with Colorado.</p> <p>Future goals for 2018 include:</p> <ul style="list-style-type: none">- meeting Fair Share-meeting 10 for 10 next year <p>- completion of Wyoming Fact Book – to be partially funded by the Paul Spraggins Grant</p>

PUBLIC RELATIONS

COMMITTEE	COMMITTEE CHARGES	COMMITTEE ACTIVITIES COMPLETED AND PLANNED
<p>Chair-Co Chair and Members</p> <p>Dennis Stangl Cynthia Ayala</p>	<p>* Development regional marketing material in conjunction with technology committee. * Use the ASPIRE webpage to list, sync, and distribute successful media relations to other regions, agencies, and COE</p>	<p>Encourage use of ASPIRE Workplace</p> <p>Invite COE members to use Workplace</p> <p>Encourage ASPIRE members to post to ASPIRE news</p> <p>Encourage overall use of social media, including Facebook, Instagram and Twitter</p>

Narrative of Charges, activities or outcomes:

Using Sendgrid (e-mail marketing website) to send e-mail messages to members. This is also the same system that is used to send emails to people when they purchase items on our website or for any automatic communication via the website.

Update on ASPIRE Workplace, 180 users, 282 accounts. Currently there are 360 ASPIRE members. Currently there were 26 people active using ASPIRE Workplace. The most active was 73 users on March 27.

See attached charts

18% of the use is Mobile. (17 mobile users)

3 active groups

Plan/discussed to invite COE members to use this system.

Encourage more members to submit news items to ASPIRE news also published on the front page.

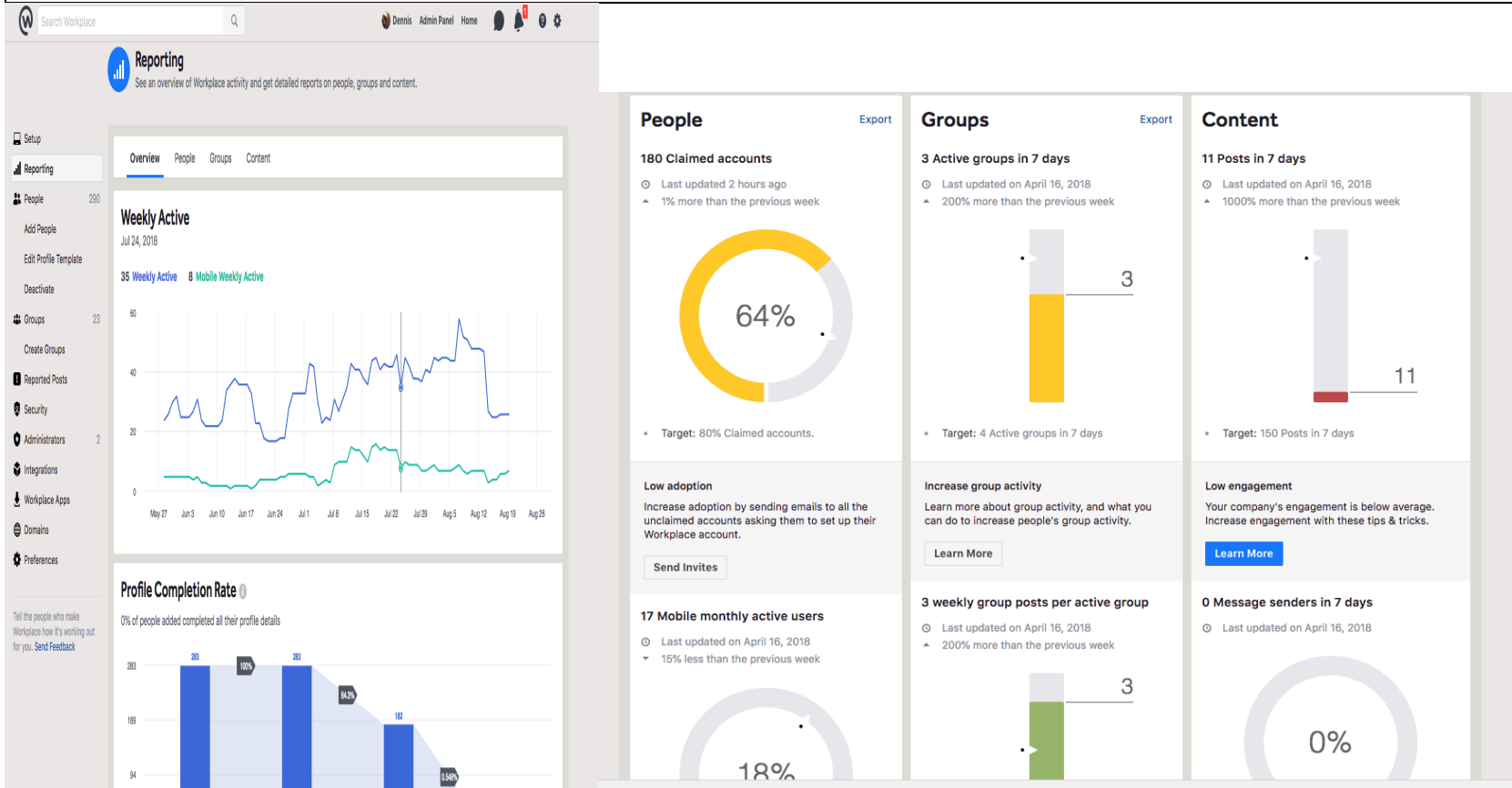
<http://aspireonline.org/news> <http://aspireonline.org/submit-your-news/>

Reminder this is what ASPIRE replaced the newsletter (ASPIRATIONS) with about five years ago.

ASPIRE does have the following social media accounts: Facebook, Workplace (only for ASPIRE members), Twitter, Instagram and Youtube.

Submitted by: Dennis Stangl

Date: 08/21/18



SOCIAL JUSTICE COMMITTEE

COMMITTEE	COMMITTEE CHARGES	COMMITTEE ACTIVITIES COMPLETED AND PLANNED
<p>Chair-Co Chair and Members</p> <p>Rachel Lund We have decided to start this committee over from scratch and will be recruiting members (past and any new) from each state that want to get involved or continue to be involved. We will hold our first meeting at the regional conference in MT.</p>	<ul style="list-style-type: none"> ❖ Assist with volunteer project at regional annual conference. ❖ Inspire help from membership for our regional conference service project ❖ Develop social justice program as part of established curriculum. 	<ul style="list-style-type: none"> ❖ Planning a volunteer project for Regional conference. ❖ Researching what the established curriculum actually is so that we can establish it more fully in our region.

Narrative of Charges, activities or outcomes:

The University of Montana is starting a food pantry for students in need this fall. They would really love some help and support in getting the pantry up and running. We are asking attendees to bring canned goods. This may be somewhat of a challenge for those who are flying, but one can should not make or break their carry-on.

The committee will start sending out emails to the general population and to those registered for the conference. We will also start sending a call to those who might be interested in helping the social justice committee.

Submitted by: Rachel Lund
Date: 08/21/2018

Membership Committee Report

Chairs: Cara Davis Members: Representatives from each state	Purpose: The Membership Committee is responsible for promoting and increasing the ASPIRE membership through distribution of membership materials and providing information to new ASPIRE TRIO personnel.	Goal Impact: Goal III: Strengthen ASPIRE's economic and organizational sustainability	Committee Updates <ul style="list-style-type: none"> ASPIRE Membership as of August 31st, 2018 was at 366. We saw an increase of 24 members from the 2016-17 Membership Year where we ended with 342 members. We had 94 new members for 2017-18, which made up 26% of the membership. 319 or 87% of memberships were purchased online, 40 or 11% were purchased via cash or check and the remaining 7 or 2% were Emeritus members who did not pay. Membership directory is now password protected to ensure member information is kept safe. Below is a breakdown of the current ASPIRE Membership.
	Committee Charges:	% Complete	
	Ensure membership information is up to date and continually updated.	_____ % for the	
	Committee Relationships: My committee met <u> 3 </u> times this year. Meetings were held _____ electronically, <u> x </u> by phone, _____ in person. List the committees that you have worked with. <u>Conference Committee, Development Committee, and Awards Committee</u>		

COMMITTEE: DEVELOPMENT COMMITTEE CHARGES COMMITTEE ACTIVITIES COMPLETED AND PLANNED

Co-Chairs: Jami Bayles & Kyle Ethelbah

Members:

CO – Caro Banuelos

MT – Dan Benge, Russ Lamson, Anna San Diego

ND – Ben Shapiro

SD – Becky Jensen

UT – Tami Shugart

WY – Brandi Roesener

Committee Charges

- Ensure membership information is up to date and continually updated.
- Increase institutional memberships and engagement.
- Ensure each state has Fair Share coordinators who are directly connected to COE to assist with meeting Fair Share target.
- Increase personal contributions. Project Memberships May Current

PROJECT MEMBERSHIPS

	<u>May</u>	<u>Current</u>
Colorado	51%	55%
Montana	88%	92%
North Dakota	41%	41%
South Dakota	40%	50%
Utah	100%	100%
Wyoming	77%	77%
Total	67%	70%

COE Fair Share May Current

Colorado	71%	131%
131%		
Montana	31%	76%

North Dakota

69% 115%

South Dakota

26% 83%

Utah

108% 143%

Wyoming

53% 118%

Total

69% **112%**

Narrative of Charges, activities or outcomes:

Purpose:

The Membership and Development Committee is responsible for promoting and increasing the ASPIRE membership through distribution of membership materials and providing information to new ASPIRE TRIO personnel. This committee also organizes fund- raising activities for ASPIRE Development and COE Fair Share campaigns. My committee has been meeting monthly via COE Conference calls for updates to COE Fair Share. A Google doc has been shared with committee members, which is updated on a consistent basis. Additional meetings are held by phone and email when needed.

Submitted by: Jami Bayles

Date: 8/15/2018

18. Native American (O.G. 6.14, p.24)

<p>Co-Chairs: Kyle Ethelbah Joseph Aguirre</p>	<p>Purpose: The Native American Committee coordinates training and professional development needs for personnel who work with American Indian programs, advocates for Native Americans within TRIO, and encourages participation through professional development & best practices of Tribal Colleges within ASPIRE. TRIO Alumni Societies.</p>	<p>Strategic Goals: Goal I: Provide high-quality services to member institutions and agencies. Goal II: Position ASPIRE as a thought leader in the field of college access and success</p>	<p>Narrative:</p> <p>The Native American Committee has primarily worked in tandem with COE to deliver training opportunities for Tribal College Personnel.</p> <p>The committee formally invited Dr. Cynthia Lindquist, President of Cikana Candeska Community College to the 2017 ASPIRE Annual Conference. Dr. Lindquist met with the Native American Committee, including COE President, Maureen Hoyler to discuss next steps.</p> <p>Since the Conference, the committee has not formally organized anything directly related to ASPIRE specifically, but has worked in partnership with COE to deliver an introductory webinar on the upcoming SSS grant competition on July 24, 2018. This was followed up with an in person training in connection with the American Indian Higher Education Consortium (AIHEC) Conference held in Polson, Montana on July 29, 2018.</p> <p>Next steps: Plans are underway to provide professional development opportunities at the regional conference in Missoula, MT in October, 2019. The committee will make recommendations to allow TCU SSS grant proposals (from the last competition) to be read and scored by COE to give insight into opportunities for adjustment.</p>
	<p>Committee Charges:</p>	<p>% Complete</p>	
	<ul style="list-style-type: none"> Coordinate with COE Native American engagement conversation. 	<p>100%</p>	
	<ul style="list-style-type: none"> Conduct annual leadership luncheon to staff from Tribal Colleges and Universities. 	<p>100%</p>	
	<ul style="list-style-type: none"> Provide professional development opportunities for members within TCU structure. 	<p>0%</p>	
	<p>Committee Relationships:</p> <p>My committee met <u>1</u> times this year. Meetings were held _____ electronically, _____ by phone, <u>1</u> in person. List the committees that you have worked with. <u>NA</u>_____</p>		

2018 ASPIRE BOARD COMMITTEES AND UPDATES

COMMITTEE: AWARDS	COMMITTEE CHARGES	COMMITTEE ACTIVITIES COMPLETED AND PLANNED
Chair: Jami Bayles Members: CO – Aaron Lucero MT – Cory Chenoweth ND – Dennis Stangl SD – Jeff Vostad UT – Tami Shugart WY – Jamie Manzanares	Establish timeline for awards process for 2018 ASPIRE Conference	Tasks Since May: 1. TRIO Achievers, Friend of ASPIRE, Rising Star, and Art Quinn awards have been selected, and individuals have been notified. 2. Most plaques have been ordered and will arrive next month. 3. Currently working with TRIO Achievers and arranging for transportation to the region conference. 4. Finalizing retiree list and will order plaques first of September. 5. Will send bios and pics of TRIO Achievers to conference chair to be included in conference program. 6. Confirmed Development awards and Membership awards. <ul style="list-style-type: none"> ○ Retirees: 4 ○ New Members (1 year): 104 ○ Five-year Member: 17 ○ Ten-year Member: 6 ○ Twenty, Twenty-five, and Thirty-year Member: 1 each ○ Thirty-five year Member: 2 ○ Forty-year Member: 1

Narrative of Charges, activities or outcomes:

Purpose:

The Awards Committee is responsible for the selection of the recipients and purchases of all ASPIRE Awards including Membership, Retirees, Friend of ASPIRE, Rising Star, Art Quinn Memorial, Champion of TRIO, and any other awards identified in the Operating Guidelines

Submitted by: Jami Bayles

Date: 8/15/2018

COMMITTEE Professional Development Emerging Leadership Institute (ELI)	COMMITTEE CHARGES	COMMITTEE ACTIVITIES COMPLETED AND PLANNED	COMMITTEE CHARGES		
Chair-Co Chair and Members Marilyn and Kyle	<ul style="list-style-type: none"> ▪ Conduct survey of membership to identify perceived professional development 	ASPIRE Leadership Institute – One full-day (September 29 th) and one break-out session during conference (October 2nd) has been scheduled (ASPIRE	Charges: <ul style="list-style-type: none"> ▪ Conduct survey of membership to identify perceived professional development needs and preferred delivery mechanisms prior to each state meeting and the annual conference ▪ Investigate continued training opportunities open to other TRIO associations in areas like grant writing, legislation and regulation, budgeting, and best practices. Host trainings in an area that fosters attendance and cost saving measures for participants. ▪ Establish a curriculum/faculty for the trainings and a create plan for advertisements. 		

	<p>need s and prefe rred deliv ery mec hanis ms prior to each state meet ing and the annu al conf eren ce</p> <ul style="list-style-type: none">▪ Inves tigat e conti nued traini ng oppo rtunit ies open to other TRIO asso ciatio ns in area s like grant writin	<p>Regional Conferenc e – Missoula, MT)</p>
--	--	---

	<p>g, legislation and regulation , budgeting , and best practices. Host trainings in an area that fosters attendance and cost saving measures for participants.</p> <p>E establish a curriculum/ faculty for the trainings and a create plan for</p>	
--	--	--

	advertisements	
--	----------------	--

Narrative of charges, activities or outcomes:

The Board approved to change the name of the leadership training to the ASPIRE Leadership Institute (ALI) for TRIO professionals in the region. Each state chapter has the opportunity to nominate a maximum of two TRIO members from their state to participate in this leadership development program. The current Executive Board and the incoming State Presidents have also been strongly encouraged to participate. The ALI faculty have been recruited and confirmed to include Oscar Felix, Andrea Reeve, Amy Verlanic, Paul Thayer, and Marilyn Thayer, who will be facilitating the first session this fall at the ASPIRE Regional Conference. The training curriculum has been developed and finalized.

Goals (Outcomes): Graduates of the ASPIRE Leadership Institute will

- Develop a greater understanding of the history and traditions of ASPIRE
- Develop skills and learn strategies for contributing to one's project, the state chapter, and the regional association
- Develop a plan for demonstrating newly acquired knowledge and competencies (run for office, chair a committee, or serve a mentor for new ASPIRE professionals
- Expand networking and building community within ASPIRE

Submitted by: Marilyn Thayer and Kyle Ethelbah

Date: August 13, 2018

